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ENVIRONMENTAL & SUSTAINABILITY POLICY 2023

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Regen Facades Ltd is committed to sustainable development (meeting the needs of the present without compromising the ability of future generations to meet their own needs) as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment - our aim is to reduce the impact on the environment from our operations.

The Company recognises its responsibility to help protect the natural world and we commit to continually assess our impact on the environment, support those who are working to improve global environmental sustainability and challenge ourselves to find better ways to approach product selection, services and operations to help us understand, manage and reduce those impacts.

By rethinking our approach, reducing, reusing and recycling, we're minimising waste and the impact we have on the world around us – we should encourage our staff and supply chains to do the same as we collectively strive for efficiencies that strengthen our environmental performance. Nik Vincent, Commercial Director Regen Facades Ltd, 2023.

Regen Facades Ltd will comply with all applicable environmental laws and regulations in the course of our business operations.

1.1 Commitments & Targets

Regen Facades Ltd commits to;

- Reducing waste generation through better management and efficiencies in procurement.
- Reducing waste generation through better management and efficiencies in construction.
- Promote the reuse and recycling of materials and benchmark the results.
- Encourage staff to promote personal initiatives throughout the business to reduce waste (including sorting and recycling materials, donating used technology or equipment, turning off electrical equipment when not being used, reducing excessive use of water, reducing food waste and organising recycling and sustainability campaigns).
- Develop and deliver training to enhance knowledge and skills to enable staff to improve their own and our Company's environmental performance - this includes personal contributions as well as product knowledge.
- Work with our supply chain to ensure that all waste is disposed of in line with legal and environmental requirements and raise awareness of the importance of environmental best practice by everyone.
- Communicate our performance to our employees, our supply chain and all other stakeholders.

Regen Facades Ltd has set the following objectives for the year 2023;

1. 5% reduction in waste through the effective selection and procurement of materials. It will be monitored via our ordering systems at an office level and via waste reports at a site level.
2. Encourage an 'only when necessary' approach to electrical equipment and lighting – we will encourage staff to conserve energy by turning off electrical equipment and lights when not in use.
3. Support local environmental initiatives as part of our corporate social responsibility.

3 Monitoring and Review

